

## **Skilled Groundskeeper**

The Skilled Groundskeeper works with infrequent supervision and has the responsibility for planning and assisting with the scheduling of special projects. Also responsible for scheduling routine road repair, water feature maintenance and maintenance of historical landscape features. Must be proficient in landscape disciplines of horticulture, forestry, turfgrass management, operation of landscape equipment, snow removal, athletic fields. Performs skilled and highly skilled work in the fields of arboriculture, agronomy, soil science, horticulture and heavy equipment operation and has acquired a sufficient combination of education, training and experience ordinarily required of a journeyman. Responsibilities include, but are not limited to: Install new landscape plantings; tree installations; assists in direction of special projects; road repair; permanent sign installation; water feature maintenance and cleaning; assists in directing tree removal and pruning projects; specialty maintenance of historical landscapes; maintain and repair an array of irrigation systems including lawns, landscape areas and athletic fields; heavy equipment operation; snow and ice removal by hand and with motorized equipment; leaf and litter removal; layout and mark athletic fields; horticultural pruning and thinning during the growing season; Integrated Pest Management (IPM) – Turfgrass/horticulture/weed control.

**Requirements:** Bachelors or Associates degree in Horticulture, Arboriculture, Agronomy, Soil Science, Environmental Science, or related fields is preferred; two years' experience with Bachelors or four years' experience with Associates; certification by the Michigan Department of Agriculture as a pesticide applicator in three or more categories or obtain them within three to six months; valid Michigan driver's license with a satisfactory driving record; ability to read and understand landscape plans for use in planting and maintenance; expert proficiency in operation of all types of landscape equipment; ability to keep abreast of newly developed landscape techniques including agronomy, crop and soil science, and equipment maintenance by attending conferences and workshops

### **OR:**

High school diploma or GED; six years of experience with two years supervisory or foreman experience in a grounds related field; certification by the Michigan Department of Agriculture as a pesticide applicator in three or more categories or obtain them within three to six months; valid Michigan driver's license with a satisfactory driving record; MNLA Certification in one or more categories or industry recognized certificate in a grounds related field; ability to read and understand landscape plans for use in planting and maintenance; expert proficiency in operation of all types of landscape equipment; ability to keep abreast of newly developed landscape techniques including agronomy, crop and soil science, and equipment maintenance by attending conferences and workshops.

This is a full-time position with work hours of Monday – Friday, 6:00 am to 2:30 pm, with a pay rate of \$25.21 per hour. For consideration, please submit a completed Employee Application to: Cranbrook – HR, P.O. Box 801, Bloomfield Hills, MI 48303-0801, or fax to (248) 645-3014, or email [humanresources@cranbrook.edu](mailto:humanresources@cranbrook.edu). Our Employee Application can be downloaded from this Employment Page.