

## **Lead Upper School Counselor**

Cranbrook Kingswood Upper School seeks a caring and experienced counselor who is committed to the personal wellbeing of our students. The counselor will provide individual student support and counseling and be responsible for creating and implementing school programming that fosters the social-emotional learning, stress management and resiliency of students. To promote a culture responsive to the needs of our students, programming will include administrative, faculty and staff education on relevant health topics. As part of this position, the counselor will help create advisory programming, in conjunction with the Deans of Students and Head of Upper School, for use in our academic advisory system. As Lead Counselor, this individual will be an active member on student support teams, work closely with other members of the counseling staff, and will facilitate communication between students, school and families. This is a residential position. The counselor will have dormitory and extra-curricular responsibilities.

### Job Requirements:

- A Master's Degree in the field (i.e. counseling, psychology, social work) and a minimum of five years working in the field is required. Experience in a school setting and working with adolescents is important. Familiarity with independent, boarding schools and diverse student populations is preferable.
- A knowledge of current law and best clinical practice is expected.
- The ability to manage challenging or crisis situations and be able to communicate effectively, both verbally and in writing, with students, parents, faculty and administrators is required.
- The ability to observe confidentiality is essential.

Please submit a personal curriculum vitae that includes a completed Faculty Application, résumé, copies of undergraduate and graduate transcripts, copies of certifications, statement of educational philosophy in relation to this position, and two or three letters of recommendation with contact information to: Cranbrook HR, P.O. Box 801, Bloomfield Hills, MI 48303, or fax (248) 645-3014, or email [humanresources@cranbrook.edu](mailto:humanresources@cranbrook.edu). Our Faculty Application can be found on the Employment Page on Cranbrook's website at [www.cranbrook.edu](http://www.cranbrook.edu).