Cranbrook Educational Community
President's Office

Dr. Lillian H. Bauder (b. 1939)

Records, 1983-1996
23.25 cubic ft.

Acquisition Number: 1991-16

Acquisition: Most records were transferred from the President's Office in several lots from late 1995 to September 1996. The audio-taped interviews are a gift from Lillian Bauder. (See donor file for complete history).

Access: Access to the collection is unrestricted with the exception of the transcripts.

Preferred Citation: CEC President’s Office (Dr. Lillian Bauder) Records, Cranbrook Archives, Bloomfield Hills, Michigan.

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Processing: Tiffany B. Dziurman, 1996-97

Index: Hub Beudert, 1998
History

Lillian Hinckley Bauder was President and Chief Executive Officer of Cranbrook Educational Community (CEC) from 1984 to 1996. A renowned educator and administrator, Dr. Bauder is also a respected community leader and a vigorous advocate for the arts.

Dr. Bauder was born in New York City on 12 December 1939. She married Donald Bauder in 1955 and together they adopted one child, Jacqueline. In 1961, Dr. Bauder earned a B. A. in sociology from Douglass College in New Brunswick, New Jersey. She continued her education and received an M.A. (1966) and a Ph.D. (1973) in Sociology from the University of Michigan. Her studies in sociology concentrated on issues of family structure, adolescent development, human values, marriage and sexuality. As a student, Dr. Bauder achieved numerous scholastic honors including the Woodrow Wilson Fellow (1961), and admission to Phi Beta Kappa (1961), Alpha Kappa Delta (1967), and Phi Kappa Phi (1967).

Dr. Bauder began her career in 1965 at Macomb County Community College as an Associate Professor of Sociology. Two years later, she left the College to join the Department of Sociology and Social Work at the University of Detroit (U of D). Dr. Bauder was named Acting Chair of the department in 1970, Associate Chair in 1975 and Department Chair in 1976. In addition to serving as an administrator at the University of Detroit, Dr. Bauder was an Associate Professor of Sociology from 1977 to 1982. In 1982, she was named Dean of the U of D College of Liberal Arts.

In February 1983, Dr. Bauder left the University to join CEC as Director of Schools. In 1984 she was named CEC’s Executive Vice President and CEC’s Acting President. In October 1984 Dr. Bauder was appointed CEC President and Chief Executive Officer. In addition to the presidency, Dr. Bauder held many other CEC positions including Acting Vice President for Development and Public Relations (1984-1986, 1989), Acting Vice President for Finance and Administration (1985), Acting Director of Schools (1987, 1990), and Acting Director of Public Relations (1989).

While president, Dr. Bauder was a skillful and respected administrator, community supporter and advocate for CEC history, art and architecture. Early on, Dr. Bauder led efforts to acquire National Historic Landmark status for Cranbrook. In addition, the repair and restoration programs she developed initiated a period of architectural expansion and preservation of campus buildings and landscapes. Among the renovation projects undertaken during Dr. Bauder’s administration include the Woodward Entrance, completed in late 1995 -- forty years after the idea originated; Brookside School’s expansion, completed in fall 1996; and the Institute of Science’s expansion, scheduled for completion in 1998.
In addition, Dr. Bauder oversaw the sale of the Evening News Association stock in 1985, which not only strengthened CEC’s financial future, but established a new era of investing and fund-raising at Cranbrook. Under Dr. Bauder’s leadership Cranbrook obtained nearly $2.3 million in state funding and saw its endowment quadruple.

Among the most notable achievements of Dr. Bauder’s presidency was the development of Cranbrook’s first campus-wide master plan, *The Cranbrook Vision*, and its successor, *Cranbrook: 2004*. These vehicles served as a basis for many of the development activities that characterized the final years of Dr. Bauder’s presidency.

As an advocate of higher education, Dr. Bauder has lectured and published several articles on sociological, organizational and educational topics. She has also acted as a consultant to numerous universities, professional organizations and businesses. As a community activist, Dr. Bauder belongs to a number of prominent organizations including the American Sociological Association, the Michigan Sociological Association, North Central Sociological Association, and the Sociologists for Women in Society. In addition, she has served on the boards of Comerica Incorporated, Detroit Edison Company and the Masco Corporation and is a trustee of the Skillman Foundation and the Henry Ford Medical Center (Northwest Region). Dr. Bauder is a member of the Economic Club of Detroit, United Way for Southeastern Michigan, the Detroit Symphony Orchestra Hall, the American Management Association and the American Association of Higher Education.

Dr. Bauder resigned as President of Cranbrook in Spring 1996. She formally left CEC the following Fall and began a new career at Masco Corporation, where she was appointed Vice President for Corporate Affairs and President of the Masco Charitable Trust. In tribute to her dedication and contributions to Cranbrook, Dr. Bauder was elected President Emeritus by Cranbrook’s board of trustees in October 1996.

**Important subjects covered in this collection include:**

- CEC Reorganization
- Cranbrook Vision
- Cranbrook: 2004
- Evening News Association stock
- The Great Restoration II
- The Woodward entrance

**Important correspondents named in this collection include:**

- Peter B. Clark
- Governor John Engler
- The Honorable Geraldine Bledsoe Ford
- The Honorable Eugene Arthur Moore
- Robert C. Nelson
- United States Senator Alan K. Simpson
Scope and Content Notes

Series I: CEC Governance, 1983 - 1996, Boxes: 1-17
   Sub series: Committee Files, Finance, Historical Chronology, President’s Office, Reorganization. Access Restrictions Apply

Series II: CEC Subject Files, 1983 - 1996, Boxes: 17-23
   Sub series: Central Files, CAA, CIS, CS. Access Restrictions Apply

Series III: Personal Papers, 1988 - 1996, Box: 24
   Sub series: Transcribed interviews. Access Restricted

NOTE:

These files are labeled Access Restricted or Access Restrictions Apply. Be aware of and fully understand any restrictions on files before use.

Among the items removed from this collection include: duplicate memos, correspondences and CEC publications (filed elsewhere within the archives), invoices and check requisitions for basic office supplies and services, and some pre-1983 files. The pre-1983 records that were removed from Dr. Bauder’s collection were placed within other collections including Dan Martin’s collection, CEC Board of Trustees collections, CS Board of Governors collection, etc. Pre-1983 records were kept with Dr. Bauder’s collection only if they directly related to specific files, correspondences, memos, notebooks, etc., created by Dr. Bauder.

Key to abbreviations:
c. = circa
CEC = Cranbrook Educational Community
CAA = Cranbrook Academy of Art
CIS = Cranbrook Institute of Science
CA = Cranbrook Schools
n.d. = no date
SERIES 1: CEC Governance, 1983 - 1996

This series contains committee reports, meeting agendas, minutes, correspondences and handbooks that document CEC’s administrative activities, including the activities of various CEC boards. It also contains financial records, budget information, Evening News Association stock files, and patron files. The president's files document the internal activities of the President’s office including, executive employee searches, presidential speeches, correspondences and memos. The reorganization records document the stages of CEC reorganization and include CEC by-laws, articles of incorporation, master plans and proposals.

Files are arranged alphabetically by subject and then chronologically per item. Original order was preserved where possible. For example, some of the file folder headings/subjects used in processing this sub-series originated in Dr. Bauder’s office, and some files (ie. handbooks, working notebooks, etc. -- many are files with subject tabs) were left as found (with sequential page numbers or with subject tabs) and were not rearranged in any other order.

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This series contains records that document Cranbrook events, goals, housing issues, legal issues, personnel administrations, programs, publications and division activities. Also included are Cranbrook Academy of Art records such as annual reports, correspondences, personnel files, long-range plans, staff meetings minutes and studio expansion studies. Cranbrook Institute of Science records include correspondences, memos, master plans, news clippings and personnel files. Cranbrook School records include Brookside and Kingswood records (correspondences, personnel, reports, surveys, etc.), employment issues, program records, public relations records, reports, as well as student issues.

Files are arranged alphabetically by subject and then chronologically per item. Original order was preserved where possible. For example, some of the file folder headings/subjects used in processing this sub-series originated in Dr. Bauder’s office, and some files (i.e. long-range plans, master plans, etc. -- many are files with subject tabs) were left as found (with sequential page numbers or with subject tabs) and were not rearranged in any other order.
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SERIES III: Personal Papers, 1988 – 1996 (ACCESS RESTRICTED)

This Series contains transcribed personal interviews with Dr. Lillian Bauder. Files are arranged chronologically per interview.

ACCESS RESTRICTIONS: As stated in Paragraph II of the Donor’s Gift Agreement, Dr. Bauder retains exclusive copyright to the transcripts listed herein. Any person or entity wishing to read, quote, publish or otherwise use these transcripts must first obtain written and signed authorization from Dr. Bauder. Note that Dr. Bauder specifically reserves the right to review and edit, prior to publication or distribution, any or all portions of any manuscript, in any form, which uses any material taken or otherwise derived from the transcripts listed herein.

Requests for authorization to view or otherwise use the collection should be addressed to Dr. Lillian Bauder at Masco Corporation, 21001 Van Born Road, Taylor, MI 48180. Requests for access to the transcripts must include the following information:
1. Name and present legal address of intended user. (User must have a valid I.D. when requesting access to the collection).

2. Clearly stated reason for desiring access to the collection.

3. Purpose of research (e.g. explanation of end product or goal).

4. A signed statement that the researcher will abide by the rules promulgated by the Archives and will also abide by any additional agreements made between the researcher and Dr. Bauder regarding access to and usage of the collection.

Failure to comply with any part of the above conditions, or failure to comply with any additional agreements between a user of the collection and the Archives or Dr. Bauder, may subject that user, his/her agents and assigns to civil legal suit and possible criminal prosecution.

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